

MODERN SLAVERY ACT 2015 STATEMENT

Carden Park Hotel Ltd (the "Company") is publishing this statement in compliance with Section 54 of the Modern Slavery Act 2015(the 'Act').

This statement is made for the financial year ending March 2018.

Organisational Responsibility

Organisational Structure

The Company is a subsidiary undertaking of Bridgemere UK plc. We actively carry out business in the UK.

The Company has about 240 full time employees. We provide full hotel services that include Bedrooms, Spa, Golf, Gym and Food and Beverage.

The expected turnover for the year is over £13 million.

Responsibility

The Company acknowledges its responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation.

The Company recognises that slavery and human trafficking remains a hidden blight on our global society. The Company's aim is to identify our responsibility by alerting staff to the risks in our business and in our wider supply chain.

Supply Chain

The Company has a dedicated procurement department who makes sure that our suppliers comply with the Act. The vast majority of our suppliers are UK based.

The workforce is employed by the company directly and due diligence is performed on any future employee arriving to work for the Company from abroad.

Policies

The Company will achieve these aims by our initiative to identify and mitigate risk in the following ways, including:

- Investigating and vetting our supply chains policies, contracts, contractors etc.

- Continually auditing and reviewing our practices – checking all employees are paid at least the minimum wage and have the right to work;
- By encouraging the reporting of any concerns and protecting whistle blowers;
- By having Zero tolerance to slavery and human trafficking.

Risk Monitoring and Compliance

The Company will ensure a high level of understanding of the risks of modern slavery and human trafficking within its own business and its supply chain by providing training to the relevant members of staff as well as briefing all Directors on the subject.

This policy statement will be reviewed annually and will be made available to staff, stakeholders and other interested parties.

During the following year we will introduce an online training course for all employees, so that they understand about Modern Slavery and its risk.

Board Approval

This statement has been approved by the Board of Directors of The Company

Hamish Ferguson

Director

Date

A handwritten signature in black ink, appearing to read 'Hamish Ferguson', with a horizontal line extending to the right from the end of the signature.